



St. Pius X Catholic School
2018 – 2023 Strategic Plan

**St. Pius X
Catholic School
Strategic Plan 2018-2023
SPX Strategic Plan Steering
Committee**

Amy Clark, School Commission Chair
Tony Pastorino, School Commission Vice Chair
Jenny Sullivan, PTO President Elect
Pat Murphy, Athletics Commission Assistant Athletics Director
Joseph DiSalvo, Parish Council Finance Committee - School Commission liaison
Lindsay Svarczkopf, Parish Council Chair
Alec Mayer, School Administration - Principal
Keith Yost, School Administration - Assistant Principal
Fr. Jim Farrell, Pastor
Keely Beaudette, Resource Teacher
Marsha Austin, K-2 Teacher
Maureen Sitzman, 3-5 Teacher
Kelsey McCarthy, Middle School Teacher
Sarah Adam, Parent
Maggie Stevens, Facilitator



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Mission

St. Pius X School fosters faith and values, instills a passion for service, develops academic excellence, and empowers student leaders.

Vision

To build the foundation of FAITH, by developing Catholic world leaders for our school, the community, and the church.

Values

Family. Academics. Involvement. Tradition. Honor.

Strategic Priorities

Priority One: Faith and Value

Objective One: Contribute to a Parish Community that supports all ministries

Objective Two: Integrate Faith and Values Education Across the Curriculum

Priority Two: Academic Excellence

Objective One: Implement a curriculum with class offerings that allows all students to excel

Objective Two: Build and support a teaching team to support school goals

Priority Three: Self-Discovery

Objective: Create opportunities for students to explore their interests and strengths in and out of the classroom

Priority Four: Strategic Growth and Sustainability

Objective One: Ensure sustained strategic growth and direction for St. Pius X School

Objective Two: Ensure the physical structures of St. Pius X Catholic School are adequate to meet the future needs of the school community.



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Strategic Actions

Priority One: Faith and Value

Objective One: Contribute to a Parish Community that supports all ministries

1. Work with youth ministry program to implement regular youth, teen, and family focused programs that bring together school and parish families.
2. Strengthen connections between youth ministry programs and school religion curriculum and after school programs.

Objective Two: Integrate Faith and Values Education Across the Curriculum

1. Continue to build a culture of community engagement and service in the school through events such as an All-School Day of Service and grade-level service activities.
2. Create additional opportunities to increase visibility of clergy and parish staff in the school.
3. Implement a series of guest speakers and programs to support the mission and values of St. Pius X Catholic School.
4. Deliver Bullying Awareness/Prevention Program

Priority Two: Academic Excellence

Objective One: Implement a curriculum with class offerings that allows all students to excel

1. Implement a differentiated class structure to better meet the needs of all SPX students.
2. Continue to execute on the technology strategy to introduce, support, replace, and maintain appropriate technology across all grades.
3. Explore ways to expand STEM curriculum in all grades.



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Objective Two: Build and support a teaching team to support school goals

1. Hire and retain teachers and staff committed to the academic and strategic priorities of SPX.
2. Implement a structure and create a culture that allows and rewards teachers for collaborating across grades and disciplines.
3. Create an accountability system for teachers and support staff
4. Invest in staff/professional development

Priority Three: Self-Discovery

Objective: Create opportunities for students to explore their interests and strengths in and out of the classroom

1. Implement a school schedule to allow middle school student electives.
2. Work with school community to create and maintain a co-curricular calendar that allows students to grow physically, mentally, and emotionally (ex. arts, drama, robotics, coding, sports, etc.).
3. Introduce career exploration curriculum in alignment with standards for each grade.
4. Continue to grow and strengthen leadership programs, including *Leader in Me*.
5. Enrich middle school retreat program to allow students to grow as individuals in their faith and as members of the St. Pius X School community.



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Priority Four: Strategic Growth and Sustainability

Objective One: Ensure sustained strategic growth and direction for St. Pius X School

1. Hire a Director of Strategic Enrollment and Development (for parish) to ensure consistent enrollment, marketing, and development management in partnership with parish.
2. Ensure marketing and branding standards are consistently implemented for all print, social media, and other marketing pieces distributed by the school.
3. Create a tiered sponsorship program to allow individuals and organizations to make strategic financial contributions to the parish and school each year.
4. Develop and implement a volunteer engagement strategy to ensure that our families understand the importance of giving back their time and talents to sustain and improve our strong school community.
5. Share progress toward strategic goals through regular communication such as a State of the School Address, Annual Report.

Objective Two: Ensure the physical structures of St. Pius X Catholic School are adequate to meet the future needs of the school community.

1. Assess current state of physical structure, utilities, and security of school building in order to develop and implement a plan that ensures adequate resources for maintenance, security, and sustainability of the school.
2. Develop and implement Facilities Master Plan to plan for current and future space needs of St. Pius X students

Approved May 15, 2018 by School Commission

Approved May 16, 2018 by Parish Council